



## Jr. Competitive Swim Coach - Part-Time Position

Start Date: September 2024

The Hamilton Aquatic Club (HAC) is seeking a Part Time Jr. Competitive Swim Coach.

HAC is a Non-Profit swim club that has a 90-year history in Hamilton. HAC has over 500 swimmers across our HAC Swim School, Junior Competitive and Competitive Programs. HAC is looking for a Jr. Competitive Swim Coach that will foster the love of the sport with our swimmers, bring positive energy, and focus on engaging our swimmers. The Jr. Competitive Coach will work collaboratively with our coaching team to identify and move athletes as they progress through our programs. They will work with swimmers to set and achieve their goals.

Major responsibilities/expectations include:

- a) Plan, prepare, and execute programming for the Hamilton Aquatic Club, in collaboration with the Junior Competitive Coordinator and/or the Head Coach.
- b) Develop and implement an annual comprehensive swimming strategy that identifies the best technical training program to elevate HAC swimmers.
- c) Provide a formal update on swimmers' progress twice per season.
- d) Assist with assessments for onboarding new competitive swimmers, as required.
- e) Regularly maintain a practice log which may be monitored or requested for review as required.
- f) Participate in regular coaching meetings as required.
- g) Maintain coaching certification with Swim Ontario.
- h) Attend, evaluate, and supervise swimmers at competitive events both at home and away.
- i) Abide by the Swim Ontario Coaches Code of Conduct and Ethics.
- j) Make positive connections at our pools with lifeguards, community members, and other swim teams.
- k) Create a fun and inviting learning environment to encourage athlete growth and retention.
- l) Serve as a role model for youth with the ability to demonstrate the values of caring, honesty, respect and responsibility, and have a positive and encouraging nature in a safe and inclusive environment.

Required Qualifications:

- Previous coaching experience in a competitive swim environment and/or experience as a competitive swimmer.
- NCCP Age Group Coach Certified Level 1 an asset.
- Must pass all appropriate background checks and Safe Sport Certification.
- Current NLS & Standard First Aid an asset.

Interested candidates should their application to Kendra Beckman, Jr. Competitive Coordinator, at [Kendra.beckman@hacswim.ca](mailto:Kendra.beckman@hacswim.ca) by June 30, 2024.

Application review will be ongoing until the position is filled. Thank you in advance for your interest, select qualified applicants will be contacted.